

Trade Union Facility Time – Update April 2018

Union representatives have a statutory right to reasonable paid time off from employment to carry out trade union duties and to undertake trade union training since the Employment Protection Act 1975, Durham County Council does not keep a central record of all employees who act as union representatives; reasonableness of time taken is determined by individual line managers. Staff numbers and costs are therefore not included in the following figures.

The number and FTE (Full time equivalent) of staff as at 31 March 2018 who devote at least 50 per cent of their time to union duties is shown in the table below along with a basic estimate of spending on unions as a percentage of the pay bill for the 2017/18 financial year (excluding schools)

Number of Employees	7
FTE of Employees	6.26
FTE time spend on union duties	5.66
Approximate cost*	£181,170.93
Cost as a % of the 2017/18 pay bill including employers NI and superannuation (excluding schools)	0.077%

* Annual salary as at 31 March 2018 plus employers NI and superannuation