### Careers in children's social work in Durham County Council

### School or college leaver

**+** 

### Full or part time study

towards a qualification approved by Social Work England. This could be an undergraduate degree, post graduate diploma or masters degree.

# Durham County Council staff member (with relevant experience)

### Apprenticeship in Social Work

A funded route to train to become a social worker whilst in employment.

### Non social work graduate with minimum of 2:1

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### Fast Track Study Step up to Social Work - a

14 month programme for people who want to work with children and families

#### Experienced social workers (out of practice for more than 2 years)

Support in consolidating and developing skills and experience to allow re-registration.

### Newly Qualified Social Worker (NQSW) - Assessed and Supported Year in Employment (ASYE) - Grade 9

Through our innovative social work academy you will receive the support you need to become a competent and confident social worker. You will have a protected caseload, protected time for development and frequent reflective supervision as you work towards completion of your ASYE. You will also receive a £2,000 welcome payment, as a lump sum.

#### Social worker - Grade 9/senior social worker - Grade 11

You will access a comprehensive programme of training and development opportunities designed to help you feel confident in your practice, and to help you develop your career, whatever your objective. If you want to take a step into management our aspiring managers programme will offer a bespoke programme of support to meet your individual needs. We offer places on the practice educator award throughout the year and our professional development fund can support courses and qualifications to develop your skills and knowledge for work with children, young people and families.

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### Social work consultant - Grade 13

This role could be your first step into management. As a social work consultant you would provide reflective supervision to social workers and support improvements in quality.

#### Enhanced social work practitioner -Grade 12

This role is excellent for someone who wants to support and develop others. As an enhanced social work practitioner you would support two NQSWs, modelling social work practice and providing ongoing support and guidance.

### Practice educator attracts an honorarium payment of £10 per placement day (placements are normally 70 or 100 days)

Acting as a practice educator can be a rewarding experience for any social worker who is keen to share their knowledge and experience, and support someone else to learn and develop. It also provides valuable training and experience for anyone thinking about a step into management.

#### **Expand your expertise**

- apply for posts in other areas of Children and Young People's Social Work.

We have a huge range of teams including:
Families First, Children with Disabilities, Pre-Birth, Care Leavers' Service, Looked After Children, Full Circle (therapeutic social work), Fostering and ASET - our dedicated adolescent safeguarding team.

#### Team manager - Grade 14

As a team manager you would line manage a team, supervising the practice and decision-making of social workers, and support social workers to develop their skills. You will motivate and support social workers to be ambitious on behalf of children and families.



Our aspiring managers programme offers a bespoke programme of support as you decide to move into a new management role, whether that is service manager, strategic manager, head of service, or corporate director.

